

Grape Picking Piecework Rate Agreement

Employer name: _____

Employee name: _____

Date: _____

This agreement is made under clause 15 of the Horticulture Award 2010 (the Award) and operates from the date of the agreement until terminated by either party verbally, by written agreement and with or without notice, or by being replaced by another agreement in writing.

The employee agrees to be paid at a piecework rate.

Award provisions dealing with ordinary hours, overtime and meal allowance do not apply to work which this agreement applies to.

The employee will be paid a piecework rate calculated as follows:

Piecework rate calculation for different varieties	Sultana	Carina	Currants	Gordo/ Sunmuscat
Hourly rate level 1 (see clause 14 of the Award)	\$18.93	\$18.93	\$18.93	\$18.93
Plus 25% casual loading	\$4.74	\$4.74	\$4.74	\$4.74
Plus 15% piecework loading	\$2.84	\$2.84	\$2.84	\$2.84
Total	\$26.50	\$26.50	\$26.50	\$26.50
Daily rate (7.6 hrs/day)	\$201.38	\$201.38	\$201.38	\$201.38
Yield of average competent employee (per bucket)	200	100	155	150
Piecework rate (daily wage rate/yield) \$/bucket	\$1.01	\$2.02	\$1.30	\$1.35
Select appropriate piecework rate (mark with X)				

This agreement is made genuinely between the employer and employee without any coercion or duress. It is agreed that the assessed yield of the average competent employee is reasonable and achievable.

Signed by the employee: _____

Print name: _____

Signed by the employer: _____

Print name: _____