

Employer name

and

Employee name

**Grape Picking
Piecework Rate Agreement**

Date: -----

This agreement is made under the Horticulture Award 2010 (the Award) and operates from the date signed by the employee until terminated or replaced by another agreement in writing.

The employee is engaged as a casual pieceworker under the Award. Award provisions dealing with ordinary hours, overtime and meal allowance do not apply to work performed under this agreement.

The employee will be paid a piecework rate calculated as follows:

Piecework Rate Calculation – for different varieties	Sultanas	Carinas	Currants	Gordos Sunmuscats
Weekly wage rate level 1 (see clause 14 of the Award)	\$656.90	\$656.90	\$656.90	\$656.90
Plus 25% casual loading	\$164.23	\$164.23	\$164.23	\$164.23
Plus 15% piecework loading	\$98.54	\$98.54	\$98.54	\$98.54
Total	\$919.66	\$919.66	\$919.66	\$919.66
Daily wage rate (Total divided by 5)	\$183.93	\$183.93	\$183.93	\$183.93
Yield of average competent employee (per bucket)	200	100	155	150
Piecework rate (Daily wage rate/Yield) \$/bucket	\$0.92	\$1.84	\$1.19	\$1.23
Select appropriate piecework rate (please mark with a X)				

This agreement is made genuinely between the employer and employee without any coercion or duress. It is agreed that the assessed yield of the average competent employee is reasonable and achievable.

Signed by the employee:

Print name:

Signed by the employer:

Print name: